

HEATH S. ESKALYO

Principal Partner / Chief Financial Officer Fort Lauderdale, FL



OVERVIEW

Heath Eskalyo serves as a Principal Partner and the Chief Financial Officer at Kelley Kronenberg. Heath plays a major role in business development efforts and the continued expansion of the firm's practice areas and services. He has been instrumental in its growth to national presence.

Supervising the firm's financial and risk management operations, and, with other firm leadership, Heath leads the development of a financial strategy, metrics tied to that strategy, as well as an ongoing growth plan. He oversees firm budgets and expenditures, especially as they relate to expansion efforts and marketing initiatives.

Working with firm leaders, Heath helped design, create and implement business development initiatives such as an Attorney Origination and Cross Marketing Policy, Business and Practice Development Training Program, and an entrepreneurial firm culture that supports client-service and professional development. He was the brainchild behind the Kelley Kronenberg Akademy, created to provide ongoing personal and professional training for partners who lead business units.

In 2019, Heath was responsible for adding a leading children's practice. Lawyers in Fort Lauderdale, Tampa and Daytona Beach now make up the Justice for Kids Division, with plans to expand in Florida and Illinois.

Heath oversaw the design, construction and delivery in July 2019 of the firm's 35,000-square-foot headquarters in Fort Lauderdale. The state-of-the-art building is key to advancing the firm's corporate culture, improving communication and transparency, and developing professionals.

Heath is rated AV Preeminent by Martindale-Hubbell. As a Florida Certified Educator, he frequently speaks to managers, claims examiners, attorneys, employers and judges on various aspects of OSHA, Defense Base Act and other Civil Liability matters at local and national trade and educational seminars.

Heath directs the firm's philanthropic efforts and involvement in community events. He is an active member of Special Compass, an organization providing once in a lifetime opportunities for people with special needs by partnering them with Power Buddies to participate in athletic events. Heath is also very involved with Florida's Children First, a non-profit that works to save abused and neglected children in welfare & foster youths in Florida. He competed in the 2017 Ironman World Championship in Kona, Hawaii on behalf of the Children's Tumor Foundation's NF Endurance Team.

He founded TRI SHARKS, Inc., a non-profit organization of triathletes who are senior-level professionals committed to professional growth, business development, networking and philanthropy.

CONTACT INFORMATION

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PRACTICE AREAS

· Workers' Compensation

ADMISSIONS

- Florida
- New Jersey
- United States Supreme Court
- United States District Court, Southern District of Florida
- United States District Court, District of New Jersey

EDUCATION

- · City University of New York, J.D., 1993
- Ithaca College, B.A., 1990

AWARDS

- Florida Trend Legal Elite Notable, "Managing Partners", 2023
- Best Lawyers®, "The Best Lawyers in America©," Workers' Compensation Law Employers, 2023
- · South Florida Business and Wealth, Apogee Awards, Honoree, 2022
- Hall of Fame Inductee, Broward County Bar Association, Workers' Compensation Section
- Acquisition International, "Legal Services CFO of the Year 2021 (USA)", Global CFO Excellence Awards, 2021
- Fort Lauderdale Illustrated, "Top Lawyer," Workers' Compensation Law, 2020 2022
- South Florida Legal Guide, "Top Lawyers," 2014 2021
- 2017 Ironman World Championship Finisher
- South Florida Business Journal, "Top CFO," 2017
- Florida Legal Trend Magazine, "Legal Elite," Workers' Compensation, 2015 2016
- Martindale-Hubbell, AV® Preeminent ™

ASSOCIATIONS

- · Leadership Council on Legal Diversity (LCLD), Member
- Construction Association of South Florida (CASF), Former Legal Advisor.
- U.S. Department of Labor (DOL)-Joint Bar Association, Co-Chair of the Legislative Committee
- Claims and Litigation Management Alliance (CLM), Regional Chair
- The Builders Association of South Florida, Member
- The Association of General Contractors, Member
- The Society of Human Resources Management (SHRM), Member
- Risk Insurance Management Society (RIMS), Member
- Florida Advisory Committee on Arson Prevention (FACAP), Member
- South Florida Safety Alliance for Excellence (SAFE), Member
- Weston Bar Association, Member
- Port Everglades Association (PEA), Member
- Broward County Bar Association, Member

Community

- TRI SHARKS, Inc., a nonprofit organization committed to professional growth, business development and philanthropy, Founder and President
- Leanda Cave Foundation, Advisory Board
- Fort Lauderdale Police Department's Fraternal Order of Police
- Florida's Children First, Member

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- · Triathlon Business International, Member
- · Special Compass, Member
- CEO Challenge, Member
- Fort Lauderdale Triathlon Club, Member & Legal Advisor
- · Goldie's Gang, Member
- Children's Tumor Foundation NF Endurance Team, Member
- The Victory Center, Former Board of Directors

SPEAKING ENGAGEMENTS

- Speaker, Active Shooting & Liability Coverage, January 2018
- Speaker, Adjuster Ethics, October 2016
- Speaker, Coverage B, Indemnity and Immunity, October 2016
- Speaker, When OSHA Comes Knocking, May 2015
- Speaker, Social Media and the Law, January 2014
- Speaker, Top 10 Ways to Avoid Claims, August 2012
- Speaker, Determining Impairment Under the Act, March 2011
- Speaker, Workers' Compensation, May 2011
- Speaker, Construction Law Issues, May 2011
- Speaker, OSHA Investigations, January 2010
- Speaker, OSHA, April 2010
- Speaker, Depositions, Adjusters, Employers, June 2010
- Speaker, How to Survive an OSHA Inspection, September 2010
- Speaker, OSHA, December 2010

MEDIA

- Quoted, "High downtown rents drive companies toward suburban offices," South Florida Business Journal, March 2023
- Quoted, "Building an HR/CFO Partnership," Society of Human Resource Management. March 2022
- Quoted, "Florida's Children First Hosts CHILL For the Kids Virtual Wine Tasting and Celebrity Chef Demo in Jacksonville," CityBiz, Orlando 2021
- Featured, "Kelley Kronenberg CFO Heath Eskalyo Honored at Global CFO Excellence Awards 2021", City Biz List, July 2021
- Featured, "Kelley Kronenberg CFO Heath Eskalyo Honored at Global CFO Excellence Awards", Attorney At Law Magazine, July 2021
- Featured, "Who's Who Men of Influence", Lifestyle Magazine, May 2021
- Featured, "Heath Eskalyo Kelley Kronenberg Principal/CFO Interview Broward County Bar Association Sponsor", *Broward County Bar Association*, March 2021
- Featured, "The Daily Docket", Thomson Reuters Westlaw, March 2021

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· Featured, "For this Florida law firm CFO, competition takes many forms ", Thomson Reuters Westlaw, March 2021

- Featured, "The Triathlete-Attorney: How Heath Eskalyo's Workouts Spurred Launch of 'Feel-Good' App", Daily Business Review, February 2021
- Featured, "Kelley Kronenberg Enters a New Era (And Its Fifth Decade)", Attorney at Law, January 2021
- · Quoted, "Kelley Kronenberg To Host Thanksgiving Community Project with Harvest Drive Inc", Attorney at Law Magazine, November 2020
- · Quoted, "Kelley Kronenberg To Host Thanksgiving Community Project with Harvest Drive". South Florida CitvBizList. November 2020
- Quoted, "Florida's Children First Invites Supporters to Virtually Escape to Napa: State Attorney's Office Communications Officer Grayson Kamm to Emcee", Florida PR News, November 2020
- · Quoted, "Florida's Children First Invites Supporters to Virtually Escape to Napa", South Florida CityBizList, November 2020
- Quoted, "Florida's Children First Invites Supporters to Virtually Escape to Napa: State Attorney's Office Communications Officer Grayson Kamm to Emcee", Tampa Bay Newswire, November 2020
- Featured, "The 561 One of Florida's Fastest Growing Law Firms", Boca Magazine, November 2020
- Featured, "Kelley Kronenberg CFO: The Finance Chief Is No Longer "The Numbers Person", StrategicCFO360, October 2020
- Featured, "40 Years of Building on Firm Relationships", Miami Herald Indulge Magazine. October 2020
- Featured, "Kelley Kronenberg Celebrates 40 Years in Business", Miami Herald Indulge Magazine, September 2020
- Featured, "Who's Who Men of Influence", Lifestyle Magazine, October 2020
- Quoted, "Florida's Children First Hosts Orlando Event", South Florida CityBizList, September 2020
- Quoted, "Florida's Children First to Host Virtual Wine Tasting Fundraiser in Orlando to Support Critical Work with Foster Youth", Florida Public Relations News, September 2020
- · Quoted, "Jobs are returning little by little. Here's a look at who's hiring..and who's not", Sun Sentinel, August 2020
- · Quoted, "South Florida Companies Go Virtual In Response to Coronavirus", SFBJ, March 2020
- Featured, "Kelley Kronenberg Honored in the 2019 South Florida Legal Guide", Attorney at Law Magazine, June 5, 2019
- Featured, "Kelley Kronenberg named one of South Florida's "Top Law Firms"; Seven Partners also named in the 2019? South Florida Legal Guide, Legal Learning Series, June 5, 2019
- Featured, "Kelley Kronenberg Partners Named to 2019 South Florida Legal Guide", CityBizList, June 5, 2019
- Featured, "Kelley Kronenberg named one of South Florida's "Top Law Firms"; Seven Partners also named in the 2019?, South Florida Legal Guide, Sun-Sentinel, June 14, 2019
- Quoted, "Think Law Offices Are Stuffy? This One in Davie Breaks the Mold", Sun-Sentinel, February 6, 2019
- Featured, "Partners Won't Get Bigger Office at These Firms as Workplace Designs Evolve", Daily Business Review, November 12, 2018

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- Featured, "Law Firm Begins Construction On 35,000-SF Office Building In Broward," CRE Sources, November 11, 2018
- Featured, "Kelley Kronenberg Starts Construction on New Corporate Headquarters," Blau Journal, November 9, 2018
- Quoted, "Kelley Kronenberg Starts Construction on New Corporate Headquarters", CityBizList, November 9, 2018
- Featured, "Kelley Kronenberg Starts Construction on New Corporate Headquarters", Sun-Sentinel, November 9, 2018
- atured, "Kelley Kronenberg Starts Construction on New Corporate Headquarters", Sun-Sentinel, November 9, 2018
- Featured, "Kelley Kronenberg Named One of South Florida's "Top Law Firms," Attorney at Law Magazine, February 19, 2018
- Featured, "Seven Kelley Kronenberg Partners named in the 2018 South Florida Legal Guide", Sun-Sentinel, February 16, 2018
- Featured, "Kelley Kronenberg Named One of South Florida's "Top Law Firms";
 Seven Partners also Named in the 2018 South Florida Legal Guide", CityBizList South Florida, February 15, 2018
- Featured, "Kelley Kronenberg Spreads Holiday Cheer with Salvation Army Tree, Business Observer", January 18, 2018
- Featured, "Law Office Supports Salvation Army Donation Drive", Sun-Sentinel, January 16, 2018
- Featured, "2017 Ironman World Championship", Florida Bar News, December 1, 2017
- Featured, "Weston Ironman's Biggest Win was for the Children's Tumor Foundation," Our City Weston, December 2017
- Quoted, "South Florida Employees Take Lead From Companies in Volunteer Work, Corporate Giving", Sun-Sentinel, November 15, 2017
- Featured, "Kelley Kronenberg Principal Partner and CFO Heath Eskalyo Competes in the Ironman World Championship and Raises More Than \$42,000 for Children's Tumor Foundation", Sun-Sentinel, November 7, 2017
- Featured, "Kelley Kronenberg Principal Partner and CFO Heath Eskalyo Competes in the Ironman World Championship and Raises More Than \$42,000 for Children's Tumor Foundation", CityBizList South Florida, October 31, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath Eskalyo Shares Secrets for Retaining Top Employees", Sun-Sentinel, August 3, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath Eskalyo Shares Secrets for Retaining Top Employees", Legal Learning Series, July 31, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath Eskalyo Shares Secrets for Retaining Top Employees", CityBizList South Florida, July 31, 2017
- Quoted, "Kelley Kronenberg Principal Partner Heath Eskalyo Shares Secrets for Retaining Top Employees", Kelley Kronenberg, July 17, 2017
- Quoted, "Kelley Kronenberg Proud to Sponsor the University of Miami TriCanes Triathlon Team", CityBizList South Florida, March 18, 2017
- Featured, "Kelley Kronenberg Named One Of South Florida's "Top Law Firms"
 Eight Attorneys Also Honored", Attorney at Law Magazine, February 23, 2017
- Featured, "Kelley Kronenberg Named One of South Florida's "Top Law Firms";
 Eight Attorneys also Named in the 2017 South Florida Legal Guide", CityBizList South Florida, February 19, 2017
- Featured, "Kelley Kronenberg named one of South Florida's "Top Law Firms";
 Eight Attorneys also named in the 2017 South Florida Legal Guide", Sun-Sentinel,
 February 17, 2017

- Featured, "News and Notes", Florida Bar News, March 1, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath S. Eskalyo Appointed to the Leanda Cave Foundation Advisory Board", Legal Learning Series, February Featured, "Kelley Kronenberg Principal Partner Heath S. Eskalyo Appointed to the Leanda Cave Foundation Advisory Board", Attorney at Law Magazine, January 31, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath S. Eskalyo Appointed to the Leanda Cave Foundation Advisory Board," Sun-Sentinel, January 31, 2017
- Featured, "Kelley Kronenberg CFO Receives South Florida Business Journal's 2017 CFO Award", CityBizList South Florida, January 31, 2017
- Featured, "Kelley Kronenberg CFO Receives South Florida Business Journal's 2017 CFO Award", Sun-Sentinel, January 31, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath S. Eskalyo Appointed to the Leanda Cave Foundation Advisory Board", CityBizList South Florida, January 19, 2017
- Featured, "People on the Move", South Florida Business Journal, January 19, 2017
- Featured, "Kelley Kronenberg Chief Financial Officer Receives South Florida Business Journal's 2017 CFO Award", Kelley Kronenberg, January 23, 2017
- Featured, "Law Firm Wraps Up Annual Charity Drive," SunSentinel, January 22, 2017
- Featured, "Meet Our 2017 CFO Awards Honorees", South Florida Business Journal, January 20, 2017
- Featured, "Kelley Kronenberg Completes Holiday Food and Clothing Drives", Business Observer, January 20, 2017
- Featured, "Kelley Kronenberg Principal Partner Heath S. Eskalyo Appointed to the Leanda Cave Foundation Advisory Board", Kelley Kronenberg, January 18, 2017
- Featured, "Law Firm Concludes its Annual Charity Drive", Plantation Forum, January 18, 2017
- Quoted, "Kelley Kronenberg Continues Firm-wide Philanthropic Initiative with Holiday Food and Clothing Drives", Tampa Bay Newswire, January 2, 2017
- Quoted, "Kelley Kronenberg Continues Firm-wide Philanthropic Initiative with Holiday Food and Clothing Drives", CityBizList South Florida, December 30, 2016
- Quoted, "Kelley Kronenberg Launches New Rapid Response Practice Group", Legal Learning Series, September 9, 2016
- Featured, "Kelley Kronenberg Launches New Rapid Response Practice Group", Attorney at Law Magazine, September 9, 2016
- Quoted, "Kelley Kronenberg Launches New Rapid Response Practice Group", CityBizList South Florida, August 31, 2016
- Featured, "Kelley Kronenberg Principal Partners Howard L. Wander and Heath S. Eskalyo Named in Florida Trend Legal Elite 2016", Legal Learning Series, July 21, 2016
- Featured, "Howard L. Wander and Heath S. Eskalyo Named in Florida Trend Legal Elite 2016?, *Attorney at Law Magazine*, July 19, 2016
- Featured, "People on the Move", South Florida Business Journal, July 19, 2016
- Featured, "Kelley Kronenberg Principal Partners Howard L. Wander and Heath S. Eskalyo Named in Florida Trend Legal Elite 2016". CityBizList South Florida, July 19, 2016
- Featured, "People on the Move", Sun-Sentinel, July 19, 2016
- Quoted, "Avoiding the Common Pitfalls of Moving Your Business", South Florida

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Business Journal, June 10, 2016

- Featured, "Kelley Kronenberg Wins Two International Awards for Legal Marketing", Attorney at Law, April 25, 2016
- Featured, "Kelley Kronenberg Wins Two International Awards for Legal Marketing", Legal Learning Series, April 25, 2016
- Featured, "Kelley Kronenberg Wins Two International Awards for Legal Marketing", CityBizList South Florida, April 25, 2016
- Featured, "Kelley Kronenberg Named One of South Florida's "Top Law Firms";
 Seven Partners Also Named in the 2016 South Florida Legal Guide", CityBizList South Florida, March 28, 2016
- Featured, "Kelley Kronenberg Named a Top Law Firm in South Florida", Attorney at Law Magazine, March 28, 2016
- Featured, "Top Lawyers", South Florida Legal Guide, January 2016
- Featured, "Statewide Business: Firm Shifts Into High-Growth Mode", South Florida Legal Guide, January 2016
- Featured, "Kelley Kronenberg Proud to Sponsor the Fort Lauderdale Triathletes", SunSentinel, October 8, 2015
- Featured, "Kelley Kronenberg Launches Firm Wide Philanthropic Initiative with a School Supplies Drive", Tampa Bay Newswire, October 2, 2015
- Featured, "Heath Eskalyo & Angelo Filippi presenting on the connection between Workers' Compensation law and Labor & Employment law", Legal News, WBZT AM 1230, August 21, 2015 /nas/content/live/kelleykron//wp-content/uploads/2013/1 2/Angelo-Filippi-Kelley-kronenberg-Legal-News-WBZT-west-palmbeach-082115-6-7-pm.mp3
- Featured, "Kelley Kronenberg Ranked 26 Out of Top 100 Law Firms in Daily Business Review's Review 100," CityBizList, July 23, 2015
- Featured, "Kelley Kronenberg Ranked No. 23 Among South Florida Law Firms by the South Florida Business Journal," Citybizlist, July 14, 2015
- Featured, "Kelley Kronenberg Ranked No. 23 Among South Florida Law Firms," Attorney at Law, July 14, 2015
- Featured, "TRI SHARKS Take Bite Out of Business Networking", Our City Weston, March 2015
- Featured, "Kelley Kronenberg Announces Partnership with Professional Triathlete and South Beach Resident Leanda Cave," Edurance Sportswire, January 2015
- Featured, "News and Notes", Florida Bar News, April 1, 2014
- Featured, "Legal People", Daily Business Review, March 17, 2014
- Featured, "Kelley Kronenberg Attorneys Recognized," Attorney at Law Magazine, March 12, 2014
- Featured, "Top Lawyer", South Florida Legal Guide, 2014
- Featured, "Trends in labor law: Shifting the balance between employers and employees," South Florida Legal Guide, October 2013
- Featured, "On the Move", Florida Bar News, July 15, 2013
- Featured, "People on the Move", South Florida Business Journal, June 11, 2013
- Featured, "Legal People on the Move", Daily Business Review, June 18, 2013
- Featured, "Top Lawyers", South Florida Legal Guide, January 2013
- Featured, "52+ Ways to Get Out of Your Comfort Zone," Success Magazine, January 2013

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- Featured, "News and Notes", Florida Bar News, September 15, 2012
- Featured, "Kelley Kronenberg Shareholder Heath Eskalyo Admitted to the Supreme Court of the United States," Sun-Sentinel, July 25, 2012
- Featured, "Kelley Kronenberg Shareholder Heath Eskalyo Admitted to the Supreme Court of the United States", CityBizList, July 25, 2012
- Featured, "People on the Move", South Florida Business Journal, July 25, 2012
- Featured, "19th Annual Boys and Girls Clubs' Hollywood Welcomes the Stars', "Gold Coast Magazine, December 2011
- Featured, "News and Notes", Florida Bar News, November 15, 2011
- Featured, "Kelley Kronenberg Attorney Heath S. Eskalyo Joins Board of Directors of the Victory Center," CityBizList, September 19, 2011
- Featured, "Kelley Kronenberg Attorney Heath S. Eskalyo Joins Board of Directors of the Victory Center," Sun-Sentinel, September 19, 2011
- Featured, "People on the Move, South Florida Business Journal," September 20, 2011
- Featured, "On the Move", Florida Bar News, July 15, 2011
- Featured, "People," Plantation Forum, July 13, 2011
- Featured, "People," Daily Business Review, July 8, 2011
- Featured, "People on the Move", South Florida Business Journal, June 30, 2011
- Featured, "Kelley Kronenberg Attorney Heath S. Eskalyo Named Shareholder", CityBizList, June 29, 2011
- Featured, "Career moves in South Florida," Sun-Sentinel, June 29, 2011
- Featured, "Kelley Kronenberg Attorney Heath S. Eskalyo Named Shareholder," BusinessNews, June 20, 2011
- Featured, "What's on your desk?", Lawyers USA, June 2011
- Workers' Comp -Why it's Working, Florida Trend, May 2011
- Featured, "Tough, costly times ahead for business owners, insurance agencies," South Florida Business Journal, May 6, 2011
- Featured, "Florida's Children First Hosts Reception," Miami Herald Broward Album, March 27, 2011
- Featured, "Florida's Children First hosts eighth annual 'Broward Awards and Reception", Sun-Sentinel, March 9, 2011
- Featured, "Scene on Site," Weston Lifestyle Magazine, October 2010