

## OSHA's Mandate for Employers

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**The Occupational Safety and Health Act** requires employers to maintain a workplace that safeguards workers from "recognized hazards" to health or safety. OSHA has issued guidance on the hazards associated with the Covid-19 virus. Some of the critical aspects of this guidance recommend employers: **Develop** an Infectious Disease Preparedness and Response Plan that considers:

- the level of risk associated with worksites and tasks
- potential sources of exposure to workers
- workers risk factors
- controls necessary to address risks

**Follow** federal, state, and local guidance. **Establish** policies and practices that encourage social distancing and isolation of exposed workers. **Implement and Communicate** regarding flexibility and protections established to address the safety of the workplace. **Disclaimer: This article is intended to provide you with general information regarding the impact of a potential or actual coronavirus pandemic. The contents of this article are not intended to provide specific legal advice.** For more information, please contact [Angelo Filippi](#), [afilippi@kklaw.com](mailto:afilippi@kklaw.com) or TEXT, 954-281-9244.