

OSHA's Mandate for Employers



By: [Angelo Filippi](#), Partner in Kelley Kronenberg's Fort Lauderdale office focusing his practice on Employment and Labor Law and Occupational Safety and Health Act (OSHA) defense.

The Occupational Safety and Health Act requires employers to maintain a workplace that safeguards workers from "recognized hazards" to health or safety. OSHA has issued guidance on the hazards associated with the Covid-19 virus. Some of the critical aspects of this guidance recommend employers: **Develop** an Infectious Disease Preparedness and Response Plan that considers:

- the level of risk associated with worksites and tasks
- potential sources of exposure to workers
- workers risk factors
- controls necessary to address risks

Follow federal, state, and local guidance. **Establish** policies and practices that encourage social distancing and isolation of exposed workers. **Implement and Communicate** regarding flexibility and protections established to address the safety of the workplace. **Disclaimer: This article is intended to provide you with general information regarding the impact of a potential or actual coronavirus pandemic. The contents of this article are not intended to provide specific legal advice.** For more information, please contact [Angelo Filippi](#), afilippi@kklaw.com or TEXT, 954-281-9244.